

## Article - Labor and Employment

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§5-321.

(a) An applicant for a temporary variance shall:

(1) give a copy of the application to its employees or their authorized representative;

(2) post, where notices to employees normally are posted, a statement that summarizes the application and specifies where a copy of the application may be examined; and

(3) give notice by using any other appropriate means.

(b) An applicant for a permanent variance shall give each employee whom the variance would affect notice:

(1) of the application; and

(2) that the Commissioner shall give each employee whom the variance would affect an opportunity to participate in a hearing on the application.

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